



Sharp BH Global Manpower

Company Introduction



Our Promise - a superior quality recruitment service for clients and applicants



Sharp BH Manpower Services is a specialist recruitment consultancy. We provide high quality Filipino permanent and contract staff, workforce management solutions and training services.

We are part of CF Sharp Group which has been providing quality manpower services for more than 78 years; CF Sharp Crew Management is constantly ranked in the top 5 manpower agencies in the Philippines.

The group combines the recruiting expertise, brand and leadership of CF Sharp group in the Philippines, with an international management team experienced in recruiting, training, mobilising and managing large international manpower intensive projects and businesses.

We are proud to serve our clients and create life-changing opportunities for Filipinos and their families



'World-class employment and contract staffing solutions'

Our Purpose

'We aim to help Filipinos find life-changing overseas employment opportunities'

Mission

To provide world-class employment and contract placement services, project support and training services to international clients and Filipino applicants and to become the market leader in the Philippines.

Vision

To continuously deliver unique value and innovative solutions that create tangible value for our clients and candidates in equal measure and to become the overseas manpower company of choice



We are far more than 'just a recruitment agency' because we provide a full range of recruitment and manpower services as well as support to project and workforce management including:

Well-trained personnel to assist clients with their short and long-term manpower needs.

Specialist training teams which can be deployed to client projects for specialist capacity building and workforce training for long and short-term projects.

In-house training for clients in order to ensure that only appropriately trained and well-prepared staff are deployed to employment contracts and projects.

Workforce and project management support services such as payroll, administration, travel, management and consultancy.

Client Services

We typically work directly with clients to ensure that only candidates suitable for the role are

selected. We usually achieve this without interference from non-essential brokers or third parties.

We establish long-term relationships with our clients and candidates which are extended throughout the employment contract life-cycle and beyond. This creates a layer of protection and support for our deployed candidates, and provides reassurance to our clients.



Permanent and Contract Staffing

We provide manpower for permanent employment, short and long-term contracts



Project & Workforce Management Solutions

Our project and workforce management support solutions reduce the administrative burden for clients



Training

We offer a range of in-house and in-theatre (client locations) training solutions



UK Nursing Permanent & Contract Staffing

We are the only company to have a direct relationship with UK clients via our sister company Britannia Healthcare Ltd.

Permanent and Contract Staffing



We serve most sectors including: healthcare, security, hospitality, retail, resorts, bars and restaurants, oil and gas, mining, facilities management, construction, airline, shipping and logistics.

We have a standardised recruitment process that is tailored to the contract and client requirement. Timelines and requirements differ between markets, sectors and clients.

Our recruitment activities comply with the Philippine government, POEA requirements and international codes of conduct for the recruitment and deployment of overseas foreign workers.

Our minimum deployment lead-time is usually 40 days. This allows for the necessary clearance and administration required by the Philippine government. Timeframes may vary considerably depending on role, visa processing and whether local qualification requirements exist.



Our Welfare Service includes the support of a dedicated in-house lawyer who is available to provide assistance to candidates and principals in the event of a legal issue or incident

Project and Workforce Management Solutions

Our project and workforce management support solutions reduce some of the administrative burden from clients.

Reception

We can deploy senior staff to assist with the reception and induction of incoming staff into new projects.



Payroll services

Our payroll solution enables staff to receive their salary every month in their home countries, either into a bank account of their choosing or for collection by a nominated person.

The company currently manages the administration, payroll and travel for more than 1,500 deployments per month and currently has more than 10,000 workers deployed on contract

Travel administration

We can provide assistance with all aspects of travel management including booking flights, organising visas and coordinating schedules and transit.



Medical support and evacuation

We are able to provide specialist medical teams to projects and offer advice and assistance on medical emergency, medical support in country of employment and casevac.

Welfare management

We provide a support network to our employed staff and their families via a dedicated point of contact as well as through internet and social media. We provide a dedicated in-house lawyer to provide assistance for any incidents involving our staff during their employment.



Training

We run training on an 'as needed' basis to suit our clients' requirements. In addition, we run IELTS review and English language training courses for candidates who may need to pass a specific IELTS or equivalent examination as a pre-requisite for employment.

In-house training

We offer a range of in-house training for the pre-mobilisation of candidates in order to ensure that clients receive staff who are well prepared to start work. This can improve induction effectiveness and reduce the risk of unsuitable candidates deploying.



Our capability extends to the majority of semi-skilled roles including but not limited to: hospitality sector, bar staff, restaurant and hotel staff, retail, cleaning, health and safety, security awareness and hostile environment training.

In-theatre training (and training teams)

We are able to deploy training staff or teams to your site. This includes assembling specialist training teams for long-term capacity building projects.

UK Nursing Permanent & Contract Staffing



We are the only company with the capacity to have a direct relationship in the UK with our clients via our sister company [Britannia Healthcare Ltd.](#) Britannia Healthcare facilitates the connection of Filipino nurses and healthcare workers directly with UK employers and provides support throughout the recruitment process and during employment.

By creating a seamless single interface via Britannia Healthcare, we can significantly reduce recruitment costs and lead-time whilst eliminating complexity, nonessential third parties and brokers from the recruitment process.

Permanent Placement

There is a large shortage of nurses in the UK. We are working with a number of employers to develop recruitment programmes for a range of nursing roles.

Contracting Solutions – UK nursing programme

Our Contract Staffing solution enables us to mobilise nurses to fill long and short-term contract roles in UK hospitals. The solution enables UK clients to make significant savings by eliminating the excessive costs of nursing agencies, eliminating recruitment costs and administrative and payroll responsibilities.

Britannia Healthcare develops a working agreement with 'sponsoring' hospital clients for the sub-contracting of specific roles on a long-term basis (usually 6 – 24 months).



Applicant Services

“We care deeply about facilitating opportunities and positive impacts for our Filipino candidates and we are motivated to make them successful”



Permanent and Contract Employment

We provide a wide range of employment opportunities in all sectors around the world including healthcare, facilities management, hospitality, retail, logistics and freight forwarding, security, oil and gas, administration, construction and engineering.

We are passionate about helping to create life changing opportunities for Filipinos and their families.

We operate within the highest ethical and moral standards complying with POEA regulations and international codes of conduct for overseas foreign workers. This assurance is extended to our candidates via our ‘Welfare Service’ throughout the employment journey.

Welfare and Re-contracting

We provide a support network to our employed candidates and their families by way of a permanent point of contact in Sharp BH as well as via our social media and internet channels. We provide an in-house lawyer specifically to provide assistance for any instances involving our candidates during their employment.

We are a no fee charging company – no placement or processing fees

People and Values

“We favour people over profits and we believe that we can generate fair economic opportunities for all stakeholders”



Our people make us different – we are committed to supporting our clients and we work as a unified team between our UK and Philippine companies.

We are passionate about making a positive difference to both our clients and candidates.

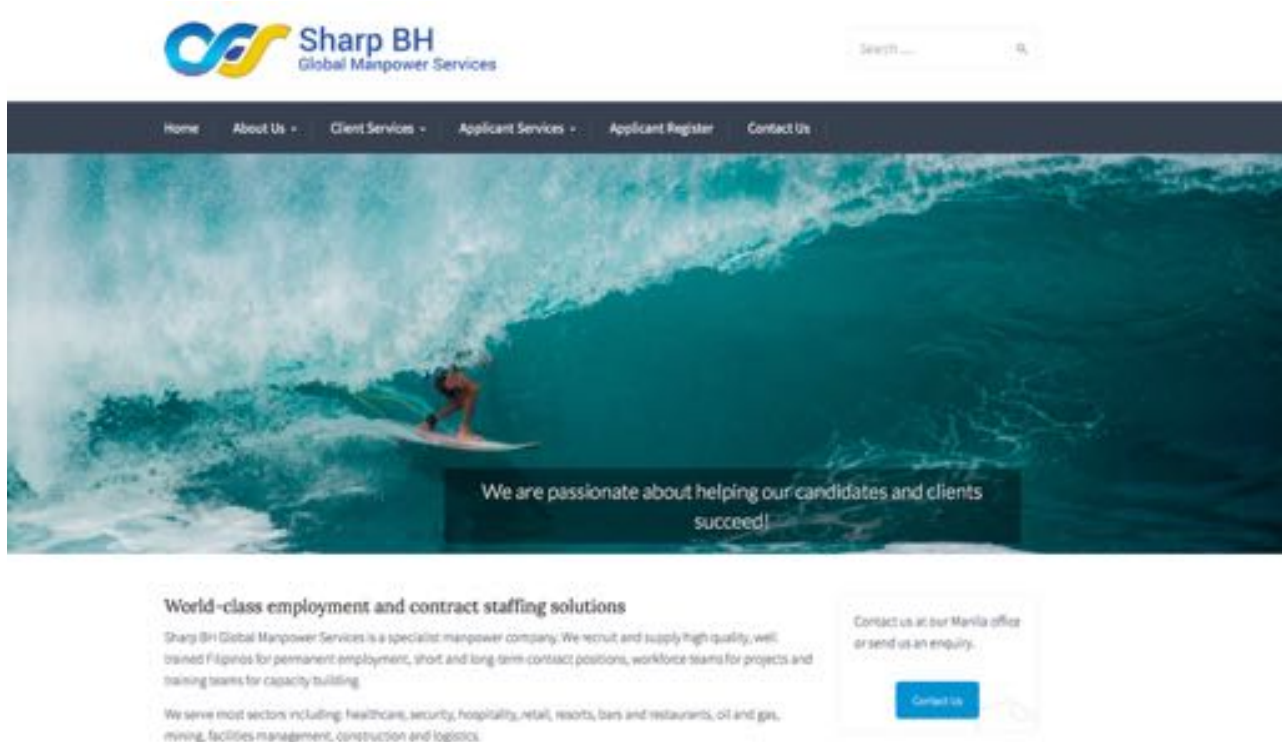


Respect, integrity, dignity, fairness and family values as well as strong moral and ethical principles are at the core of our culture. We will always do the best for our stakeholders doing the right thing for our clients, applicants, our people and the communities they come from.



Contact Us

Please get in touch if you are interested to learn more about our organization, we would be delighted to hear from you. Alternatively, visit us online at <http://sharpbhglobal.com/>



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